

## What does *stewardship* mean to us?

It means partnering with clients and companies to *address sustainability risks and opportunities*, and building *more resilient* portfolios for investors with a focus on *key issues*:

Diversity  
Biodiversity  
Greenhouse gas emissions  
Corporate governance

and a region-tailored approach designed to *maximize our impact*.

It means using our voting power *as an institutional investor* to help create more *sustainable outcomes*.

It means helping develop rigorous new standards for *sustainable agriculture, responsibly managing our* more than 5 million acres of timberland investments and ensuring our real estate investments are energy efficient.

To us, our clients, employees, and the *communities we serve, stewardship* means good investing.

*Sustainable* as standard.

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