

# 2020 GRI Content *Index*

The content of the **2020 Real Estate Sustainability Report** was informed by and references the Global Reporting Initiative (GRI) standards summarized below.

Disclosures	Title	Content applied	Content Location	Page
<b>GENERAL</b>				
<b>Organizational Profile</b>				
102-1	Name of the organization	Name of the organization	2020 Real Estate Sustainability Report	<b>3</b>
102-2	Activities, brands, products, and services	Description of the organizations activities	<a href="https://manulifeim.com/realestate/en/our-story">manulifeim.com/realestate/en/our-story</a>	
102-3	Location of headquarters	Location of the organization's headquarters	2020 Real Estate Sustainability Report	<b>14</b>
102-13	Membership of associations	A list of the main memberships of industry or other associations	<a href="https://manulifeim.com/us/en/about-us">manulifeim.com/us/en/about-us</a>	
<b>Strategy</b>				
102-14	Statement from senior decision-maker	Statement from the senior decision-maker of the organization	2020 Real Estate Sustainability Report	<b>2</b>
<b>Governance</b>				
102-18	Governance structure	Committees responsible for decision-making on economic, environmental, and social topics	2020 Real Estate Sustainability Report	<b>6</b>
<b>Reporting Practice</b>				
102-50	Reporting period	Reporting period	<a href="https://manulifeim.com/realestate/en/sustainability/governance">manulifeim.com/realestate/en/sustainability/governance</a>	
102-52	Reporting cycle	Reporting cycle		
<b>TOPIC SPECIFIC</b>				
<b>Energy</b>				
302-1	Energy consumption within the organization	Total energy consumption	2020 Real Estate Sustainability Report	<b>12</b>
302-3	Energy intensity	Energy intensity		<b>12</b>
<b>Water</b>				
303-5	Water consumption	Total water consumption	2020 Real Estate Sustainability Report	<b>12</b>
<b>Emissions</b>				
305-1	Direct GHG emissions	Gross direct GHG emissions	2020 Real Estate Sustainability Report	<b>13</b>
305-2	Energy indirect GHG emissions	Gross location-based energy indirect GHG emissions		<b>13</b>
305-4	GHG emissions intensity	GHG intensity ratio for organization		<b>13</b>
<b>Effluent and waste</b>				
306-3	Waste generated	Total weight of waste Breakdown of total by composition	2020 Real Estate Sustainability Report	<b>13</b>