



# Recognize and respect *indigenous* *peoples'* rights policy

Manulife Investment Management Forest Management Inc is committed to complying with all applicable international, federal, state, provincial, and local laws, treaties, agreements, or other constructive arrangements among governments and indigenous peoples. The company will strive to operate in a manner consistent with relevant United Nations Conventions that have been ratified by countries in which the company operates related to the legal, customary, and traditional rights of indigenous peoples.

The company uses available resources to identify the indigenous peoples who may be affected by our management activities. We will respond to indigenous peoples' inquiries and will seek to develop positive working relationships and work in good faith where there are activities on traditional or customary lands. Training of personnel and contractors will be appropriate to understand, respect, identify, and protect the traditional forest-related knowledge, culture, and historical and spiritual practices of indigenous peoples.

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